

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE |                 |
|----------------------------|-----------------|
| Case                       | Date Filed      |
| 02-CA-095981               | January 8, 2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

|  |   |  |
|--|---|--|
| a. Name of Employer<br>LOCAL 79 CONSTRUCTION & GENERAL BUILDING LABORERS                   |   | b. Tel. No.<br>(212)452-9407                         |
|  |   | c. Cell No.  |
| d. Address (street, city, state ZIP code)<br>520 8TH AVE, STE 650, NEW YORK, NY 10018-6507 | e. Employer Representative<br>HALUK SAVCI, ESQ.         | f. Fax No.<br>(212)452-9422                          |
|  |   | g. e-Mail<br>hsavci@masonenders.org                  |
|  |   | h. Dispute Location (City and State)<br>New York, NY |
| i. Type of Establishment (factory, nursing home, hotel)<br>Labor organization              | j. Principal Product or Service<br>Labor representation | k. Number of workers at dispute location<br>50       |

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the Employer discharged employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected activity of filing internal Union charges against a Union member concerning an assault.

|   |  |                                     |             |
|---|--|-------------------------------------|-------------|
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>(b) (6), (b) (7)(C)   |  | 4b. Tel. No.<br>(b) (6), (b) (7)(C) |             |
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |  | 4c. Cell No.                        | 4d. Fax No. |
|   |  | 4e. e-Mail                          |             |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) |  |                                     |             |
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)                  |  | Tel. No.<br>(b) (6), (b) (7)(C)     |             |
| By: (b) (6), (b) (7)(C)   |  | Office, if any, Cell No.            |             |
| (signature) or representative or person making charge   |  | Print Name and Title                |             |
| Address: (b) (6), (b) (7)(C)  |  | Fax No.                             |             |
| (b) (6), (b) (7)(C)   |  | e-Mail                              |             |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 42 U.S.C. 3512

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

02-CA-098659

Date Filed

2/15/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Richard R. Cisneros d/b/a John C. Food Corp.  
& McDonald's USA, LLC as Joint or Single Employer

b. Tel. No. (630) 623-6111

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

McDonald's 280 Madison Avenue, NY, NY 10016  
&  
McDonald's USA, LLC One McDonald's Plaza  
Oak Brook, IL 60523

e. Employer Representative

Richard Cisneros  
&  
Gloria Santona

i. Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

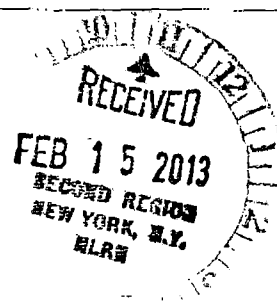
j. Identify principal product or service

Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached description



3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Fast Food Workers Committee

4a. Address (Street and number, city, state, and ZIP code)

2-4 Nevins Street  
Brooklyn, NY 11217

4b. Tel. No. 702-235-6586

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Fast Food Workers Committee

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Micah Wissinger - Attorney

(Print/Type name and title or office, if any)

Tel. No.

212-627-8100

Office, if any, Cell No.

Fax No.

212-627-8182

e-Mail

Address

Levy Ratner, P.C. - 80 Eighth Avenue, 8th Floor, NY, NY 10011

2/15/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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McDonald's located at 280 Madison Avenue  
& McDonald's USA LLC  
Charge filed 2/15/13

## 2. Basis of the Charge

On a date within the last six months, the above-named employer has unlawfully interfered with, restrained and coerced employees in the exercise of their rights under the Act:

By engaging in the following conduct in response to employee protected activity:

- On or about November 30, 2012, (by (b) (6), (b) (7)(C) unlawfully threatening employees, including by communicating that employees who engage in protected activity could be fired, could have their hours cut and could be forced to quit;
- On or about November 30, 2012, (by (b) (6), (b) (7)(C) unlawfully promising benefits and/or improvements in terms and/or conditions of employment in order to suppress or discourage protected activity;
- In or about December 2012 unlawfully granting employee raises in order to suppress or discourage protected activity;
- On or about December 3, 2012, (by (b) (6), (b) (7)(C) unlawfully threatening employees, including by communicating that employees who engage in protected activity could be terminated or have their hours reduced;
- In or about early December 2012, changing the lock on a door within the facility and failing to provide employees with a key to the new lock, resulting in increased difficulty for certain employees' work assignments and in order to interfere with employees' rights and ability to communicate with one another and/or with union representatives, and/or to do so outside of the view of employer representatives;
- In or about early December 2012 imposing a new rule prohibiting employees from using the lower-level bathrooms and/or communicating that a rule prohibiting certain employees from using the lower-level bathrooms would be more strictly enforced in order to interfere with employees' rights and ability to communicate with one another and/or with union representatives, and/or to do so outside of the view of employer representatives;
- In or about early December 2012, imposing a new policy concerning the length of time that customers may be present inside the store, in order to interfere with employees' rights and ability to communicate with union representatives during non-work time;
- In or about mid or late December 2012, (by (b) (6), (b) (7)(C) unlawfully coercing and threatening employees who engage in protected activity with termination or reduction of

hours, and that the owner can decide whether or not the union can become employees' representative;

- In or about mid December 2012, (by (b) (6), (b) (7)(C)) making unlawful, unspecified threats to employees;
- In or about mid to late December 2012 (by (b) (6), (b) (7)(C)) unlawfully promising to give or to consider giving raises and/or payments based upon time worked at a lower wage rate, in order to suppress or discourage protected activity;
- In or about late December 2012 or early January 2013, imposing a new rule regarding tardiness and missing work due to sickness or health issues, in retaliation for protected activity;
- In or about early February 2013, holding out the prospect of raises to employees, in order to suppress or discourage protected activity.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
02-CA-098662

Date Filed  
02/15/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

James R Lewis d/b/a Lewis Foods of 42nd Street, LLC  
& McDonald's USA, LLC as Joint or Single Employer

b. Tel. No. 218-840-6250

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
approx 160

d. Address (Street, city, state, and ZIP code)

McDonald's 220 West 42nd Street, NY, NY 10036  
&  
McDonald's USA, LLC One McDonald's Plaza  
Oak Brook, IL 60523

e. Employer Representative

James Lewis  
&  
Gloria Santana

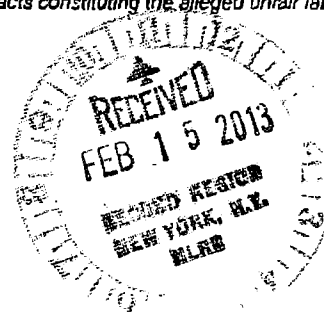
i. Type of Establishment (factory, mine, wholesaler, etc.)  
Restaurant

j. Identify principal product or service  
Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached description



3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Fast Food Workers Committee

4a. Address (Street and number, city, state, and ZIP code)

2-4 Nevins Street  
Brooklyn, NY 11217

4b. Tel. No. 702-235-6586

4c. Cell No.

4d. Fax No.

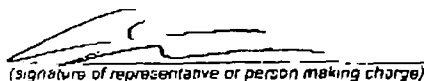
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Fast Food Workers Committee

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
(signature of representative or person making charge)

Micah Wissinger - Attorney

(Print/type name and title or office, if any)

Tel. No. 212-627-8100

Office, if any, Cell No.

Fax No. 212-627-8182

e-Mail

Address Levy Ratner, P.C. - 80 Eighth Ave, 8th Floor, NY, NY 10011

2/15/13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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McDonald's located at 220 West 42<sup>nd</sup> Street  
 & McDonald's USA LLC  
 Charge filed 2/15/13

## 2. Basis of the Charge

On a date within the last six months, the above-named employer has unlawfully interfered with, restrained and coerced employees in the exercise of their rights under the Act:

By engaging in the following conduct in response to employee protected activity:

- In September 2012, altering the manner in which work schedules are communicated to employees and taking away employee name tags and/or limiting information workers have concerning the scheduled hours and identity of their coworkers in order to prevent them from organizing a union;
- On or about September 2012 (by (b) (6), (b) (7)(C)) unlawfully soliciting employee grievances;
- On or about October 2012, (by (b) (6), (b) (7)(C)) engaging in unlawful interrogation, unlawfully creating the impression of surveillance, and threatening workers for engaging in protected activity;
- In October 2012, imposing a new rule to reduce hours for anyone who arrives late for work;
- On or about the second week of November 2012, (by (b) (6), (b) (7)(C)) threatening to terminated workers who participate in union activity;
- On or about November 24, 2013 (by (b) (6), (b) (7)(C)) threatening to terminate workers who participate in union activity;
- In late November or early December 2012 retaliating against (b) (6), (b) (7)(C) by not giving (b) (6), (b) (7)(C) extra hours and/or overtime work;
- On or about the first week of December retaliating against (b) (6), (b) (7)(C) by requiring (b) (6), (b) (7)(C) to request break time rather than automatically awarding (b) (6), (b) (7)(C) breaks;
- On or about (b) (6), (b) (7)(C) 2012 demoting (b) (6), (b) (7)(C) from cashier duties to fry duties;
- On or about December 21, 2012 (by (b) (6), (b) (7)(C)) unlawfully threatening to close the store in response to union organizing;

- In or about the first week of January 2013 unlawfully reducing the work hours of (b) (6), (b) (7)(C)
- In or about late January or early February 2013 unlawfully reducing the work hours of (b) (6), (b) (7)(C)
- On a date within the last six months, unlawfully reducing the work hours of (b) (6), (b) (7)(C)
- On a date within the last six months, imposing a new rule limiting when and where employees may take breaks and/or prohibiting employees from taking breaks in the store lobby.



INTERNET  
FORM NLRB-601  
(2-06)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

02-CA-098676

Date Filed

02/15/2013

## INSTRUCTIONS:

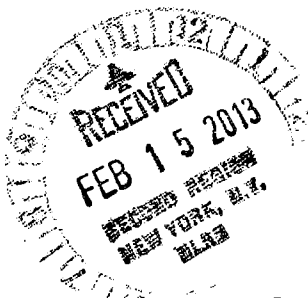
File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|  |  |  |
|--|--|--|
| a. Name of Employer<br>Linda Dunham d/b/a 18884 Food Corp. (or Dunham Management Corp.)<br>& McDonald's USA LLC as Joint or Single Employer  |  | b. Tel. No. 212-586-5530                   |
| d. Address (Street, city, state, and ZIP code)<br>McDonald's 1651 Broadway New York, NY 10019<br>&<br>McDonald's USA, LLC One McDonald's Plaza<br>Oak Brook, IL 60523  |  | c. Cell No.                                |
| e. Employer Representative<br>Linda C. Dunham &<br>Gloria Santana  |  | f. Fax No.                                 |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Restaurant   |  | g. e-Mail                                  |
| j. Identify principal product or service<br>Food Service   |  | h. Number of workers employed<br>Approx 50 |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |

## 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached description



## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Fast Food Workers Committee

## 4a. Address (Street and number, city, state, and ZIP code)

2-4 Nevins Street  
Brooklyn, NY 11217

4b. Tel. No. 702-235-6586

4c. Cell No.

4d. Fax No.

4e. e-Mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Fast Food Workers Committee

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Micah Wissinger - Attorney

(Print type name and title or office, if any)

Tel. No.

212-627-8100

Office, if any, Cell No.

Fax No. 212-627-8182

e-Mail

Address Levy Ratner, P.C. - 80 Eighth Avenue, 8th Floor, NY, NY 10011

2/15/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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McDonald's located at 1651 Broadway  
& McDonald's USA LLC  
Charge filed 2/15/13

## 2. Basis of the Charge

On a date within the last six months, the above-named employer has unlawfully interfered with, restrained and coerced employees in the exercise of their rights under the Act:

By engaging in the following conduct in response to employee protected activity:

- In or about late October and early November 2012 (by (b) (6), (b) (7)(C)) threatening to terminate employees who spoke with union representatives;
- On or about November 28, 2012 (by (b) (6), (b) (7)(C)) engaging in unlawful interrogation and unlawfully creating the impression of surveillance;
- On or about November 29, 2012 (by (b) (6), (b) (7)(C)) threatening to terminate employees who participated in union activity;
- On or about December 5, 2013 (by (b) (6), (b) (7)(C)) engaging in unlawful interrogation and unlawfully creating the impression of surveillance;
- In or about late November or early December 2012 unlawfully reducing the work hours of (b) (6), (b) (7)(C);
- Beginning in early December 2012, imposing a new rule prohibiting employees from being present in the lobby while in uniform before the start or end of their shifts;
- On or about December 10, 2012, imposing a new rule limiting when and where employees may take breaks, including prohibiting employees from taking breaks in the store lobby while wearing a McDonald's uniform;
- On or about December 17, 2012, unlawfully soliciting employee grievances and unlawfully promising benefits, including holding out the prospect of employee raises and promising to consider giving raises, as well as promising unspecified benefits and/or improvements in terms and/or conditions of employment;
- On or about December 21, 2012, altering the manner in which work schedules are communicated to employees and/or limiting employee information concerning the scheduled hours of their coworkers in order to prevent employees from organizing a union;
- On or about January 7, 2013, imposing a new rule that employees may not be in the store lobby during their breaks whether wearing a uniform or not, and/or forcing employees to take their breaks in the basement.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
02-CA-098683Date Filed  
02/20/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|   |   |  |
|---|---|--|
| a. Name of Employer<br>NEW YORK PARTY SHUTTLE, LLC  |   | b. Tel. No.<br>212-852-4821                            |
|   |   | c. Cell No.  |
|   |   | f. Fax. No.  |
| d. Address (Street, city, state, and ZIP code)<br>1650 BROADWAY, SUITE 1107<br>NEW YORK, NY 10019 | e. Employer Representative<br>TOM SCHMIDT, OWNER    | g. e-mail  |
|   |   | h. Number of workers employed<br>30-40 (approximately) |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>TOUR COMPANY                        | j. Identify principal product or service<br>TOURISM |  |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about December 17, 2012, the above-named Employer by its agents, officers and representatives took its employee (b) (6), (b) (7)(C) off the schedule, because (b) (6), (b) (7)(C) engaged in protected concerted activity.

RECEIVED  
NLRB  
REGION 2  
NEW YORK, NY  
FEB 20 PM 1:40

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.  
none4c. Cell No.  
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-mail  
(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements  
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

AN INDIVIDUAL

(b) (6)

Signature of representative or person taking charge

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.  
same as above

Fax No.

e-mail  
same as above

Address SAME AS ABOVE

Date Feb 20, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

02-CA-100470

3/15/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|   |  |                                      |
|---|--|--------------------------------------|
| a. Name of Employer<br>Little Mint, Inc., d/b/a Dishes  |  | b. Tel. No.<br>212-687-5511          |
|   |  | c. Cell No.                          |
|   |  | f. Fax No.<br>212-473-8705           |
| d. Address (Street, city, state, and ZIP code)<br>6 East 45th Street<br>New York, New York 10017  |  | g. e-Mail                            |
| e. Employer Representative<br>Moshe Mallul<br>Maggie Talisman   |  | h. Number of workers employed<br>90+ |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Food Service  | j. Identify principal product or service<br>Food Service |                                      |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.   |  |                                      |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>(1) On (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) was terminated for complaining about wages hours and working conditions on behalf of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) coworkers. (2) On March 13, 2013, employee (b) (6), (b) (7)(C) delivered a petition to management concerning wages, hours and other terms and conditions of employment. The petition was delivered in front of many of the employees and managers. The petition was signed by (b) (6), (b) (7)(C) and many of (b) (6), (b) (7)(C) coworkers. On (3) (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) was fired for participating in protected, concerted activity. On March 13, 2013, (b) (6), (b) (7)(C) held a captive audience meeting where (b) (6) made threats to employees to restrain and coerce employees from engaging in protected concerted activity.<br>"Nip-in-the-bud" 10(j) injunctive relief is respectfully requested pursuant to the guidelines set forth in Memorandum 10-07. |  |                                      |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>Eugene G. Eisner -- Eisner & Mirer, P.C.  |  |                                      |
| 4a. Address (Street and number, city, state, and ZIP code)<br>113 University Place, 8th Floor<br>New York, New York 10003   |  | 4b. Tel. No.<br>212-473-8700         |
|   |  | 4c. Cell No.                         |
|   |  | 4d. Fax No.<br>212-473-8705          |
|   |  | 4e. e-Mail<br>gene@eisnermirer.com   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)   |  |                                      |
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.<br><br>By  Eugene G. Eisner<br>(Signature of employer, labor organization, or person making charge) (Print type name and title or office, if any)   |  | Tel. No.<br>212-473-8700             |
|   |  | Office, if any, Cell No.             |
|   |  | Fax No.<br>212-473-8705              |
|   |  | e-Mail<br>gene@eisnermirer.com       |
| 113 University Place, 8th Fl, New York, New York, 10003<br>Add: 113   |  | 03/15/13<br>(date)                   |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. 5151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-00)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 41 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
02-CA-101070Date Filed  
03/25/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

LA MOLL M &amp; S INC., (d/b/a/ Turtle Bay Cleaners)

b. Tel. No. (212) 308-8592

c. Cell No.

d. Address (Street, city, state, and ZIP code)

911 2nd Avenue, New York NY 10022

e. Employer Representative

Sook Hyun

f. Fax No.

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Laundromat and Dry Clean

j. Identify principal product or service

Clothes Cleaning Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) participated in a class or collective action lawsuit for the nonpayment of minimum and overtime wages. After (b) (6), (b) (7)(C) departure from Turtle Bay Cleaners, (b) (6), (b) (7)(C) has tried looking for a job in a variety of dry cleaners/Laundromats.

(b) (6), (b) (7)(C) has applied to and has been contacted by numerous dry cleaners/Laundromats and has been told (b) (6), (b) (7)(C) was hired only to be denied the job after the potential employer contacts (b) (6), (b) (7)(C)

This pattern continues happening. This week, (b) (6), (b) (7)(C) was close to being hired at "Town House Cleaners" in Co-Op City and was told (b) (6), (b) (7)(C) had the job but they needed references from (b) (6), (b) (7)(C) old employer. (b) (6), (b) (7)(C) gave Employer's number and was told the next day that (b) (6), (b) (7)(C) didn't get the job.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NA

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Michael Faillace &amp; Associates

(Print/type name and title or office, if any)

Tel. No. 212-317-1200

Office, if any, Cell No.

Fax No.

e-Mail

MFaillace@FaillaceLaw.com

Address 60 East 42nd St. Suite 2020, New York, NY 10165

3/22/13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

|                      |                          |
|----------------------|--------------------------|
| Case<br>02-CA-101989 | Date Filed<br>04/04/2013 |
|----------------------|--------------------------|

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|  |  |   |
|--|--|---|
| a. Name of Employer<br>Genesis Realty Group, Republic Investment Company, Epic Properties, and Four H Development Corporation, a single integrated enterprise  |  | b. Tel. No. 718-228-0020                      |
|  |  | c. Cell No. 212-967-2200                      |
|  |  | f. Fax No. 347-226-4473                       |
| d. Address (Street, city, state, and ZIP code)<br>4419 Third Avenue, Suite 4A, Bronx, NY 10457<br>and<br>630 First Avenue, Suite 1, New York, NY 10016   | e. Employer Representative<br>Behzad Nehmadi                                       | g. e-Mail                                     |
|  |  | h. Number of workers employed<br>more than 50 |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>real estate  | j. Identify principal product or service<br>real estate development and management |   |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In or around (b) (6), (b) (7)(C) 2013, the above-named employer, through its officers, agents, and/or employees, terminated (b) (6), (b) (7)(C) because of their protected concerted activities seeking improvement of the terms and conditions of their employment.



## 3. Full name of union filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

|   |                                       |
|---|---------------------------------------|
| 4a. Address (Street and number, city, state, and ZIP code)<br>c/o The Legal Aid Society, 199 Water Street, 3rd Floor, New York, NY 10038                                    | 4b. Tel. No. 212-577-3465             |
|   | 4c. Cell No.                          |
|   | 4d. Fax No. 646-616-4465              |
|   | 4e. e-Mail<br>hvpfitsch@legal-aid.org |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) |                                       |

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) Signature of representative of person making charge

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

See above

4/4/13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

**DO NOT WRITE IN THIS SPACE**

Case

02-CA-104556

Date Filed

5/7/13

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

The Custom Group of Companies d/b/a Custom Staffing NYC

b. Tel. No. (212) 818-0300

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

228 E 45th Street, 12th Floor  
New York, NY 10017

e. Employer Representative

Christina Tabacchi,  
Director of Operations

g. e-Mail

ctabacchi@customstaffing.co

h. Number of workers employed  
1000+

i. Type of Establishment (factory, mine, wholesaler, etc.)

Staffing Agency

j. Identify principal product or service

Staffing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its agents, officers, and/or representatives, terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity and/or because of other unlawful reasons.

Work Location:

Memorial Sloan-Kettering Cancer Center  
633 3rd Avenue, 15th Floor  
New York, NY

RECEIVED  
NLRB  
REGION 2  
2013 MAY -7 PM 4:50  
NEW YORK, NY

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)  
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Same as above

Office, if any, Cell No.

Fax No.

e-Mail

Same as above

Address Same as above

May 7, 2013

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE |            |
|----------------------------|------------|
| Case                       | Date Filed |
| 02-CA-106546               | 6/5/13     |

**INSTRUCTIONS**

File an original and 4 copies of this charge with National Labor Relations Board Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|  |  |   |
|--|--|---|
| a. Name of Employer<br><b>Pace University</b>  |  | b. Number of workers employed<br><b>1000</b>      |
| c. Address (street, city, state, ZIP code)<br><b>235 Elm Road<br/>Briarcliff Manor, New York 10510</b> | d. Employer Representative<br><b>Steven J. Friedman,<br/>President</b> | e. Telephone No. & Fax No.<br><b>866-722-3338</b> |
| f. Type of Establishment (factory, mine, wholesaler, etc.)<br><b>Campus</b>                            | g. Identify principal product or service<br><b>Education</b>           |   |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about a date within the past six months, the above-named Employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities.

Job, Location: Briarcliff Campus



3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No. & Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual

(Signature of representative or person making charge)

Address .

Telephone No

Date June 5, 2013

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

02-CA-107136

Date Filed

06/13/13

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Hospice of Orange and Sullivan Counties, Inc.

b. Tel. No. 845 561 6111

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

800 Stony Brook Court  
Newburgh, NY 12550

e. Employer Representative

Clayton Burton, Director of HR

g. e-Mail

h. Number of workers employed  
100+ Aprox.

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hospital

j. Identify principal product or service

Hospice Facility

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In or around (b) (6), (b) (7)(C) 2013, the above named Employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.

RECEIVED  
NLRB  
REGION 2  
JUN 13 PM 1:32  
NEW YORK, NY

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Same

Office, if any, Cell No.

Fax No.

e-Mail

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

(sign) (b) (6), (b) (7)(C) of representative or person making charge (b) (6)

(Print/type name and title or office, if any)

6/8/13  
(date)

Address

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLR-501  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

FORM EXEMPT UNDER 41 U.S.C. 3512

Case

Date Filed

02-CA-108062

6/26/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Stoneledge Scaffolding Corp.

b. Tel. No. 800-327-1997

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
12+

d. Address (Street, city, state, and ZIP code)

1749 Grand Concourse  
Bronx, NY 10453

e. Employer Representative

Gregory Matthews

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Construction

j. Identify principal product or service  
Scaffolding

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, discharged its employees, including, but not limited to, (b) (6), (b) (7)(C) in retaliation for their having engaged in protected concerted activities.

3. Full name of party filing charge: (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) representative of person making charge)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.  
(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address SAME

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and other proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

02-CA-109641

Date Filed

07/19/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

City Waste Services of New York, Inc.

b. Tel. No. 718-328-8582

c. Cell No.

f. Fax No. 718-378-3903

g. e-Mail

h. Number of workers employed  
approx. 25d. Address (Street, city, state, and ZIP code)  
529 Coster Street, Bronx, NY 10474e. Employer Representative  
James T. Tesii. Type of Establishment (factory, mine, wholesaler, etc.)  
Sanitationj. Identify principal product or service  
Waste removal and disposal

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the employer has retaliated against employee (b) (6), (b) (7)(C) by calling him (b) (6), (b) (7)(C) by insisting that (b) (6) obtain a physical examination in order to work, and by suspending (b) (6), (b) (7)(C) from work, all because (b) (6), (b) (7)(C) supported the Union by signing a membership card and (b) (6), (b) (7)(C) participated in an NLRB investigation of the charge filed by the Union and (b) (6), (b) (7)(C) behalf.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local 813, IBT

4a. Address (Street and number, city, state, and ZIP code)

45-18 Court Square, 6th Floor, Long Island City, NY 11101

4b. Tel. No. 718-937-7010

4c. Cell No.

4d. Fax No. 718-937-7003

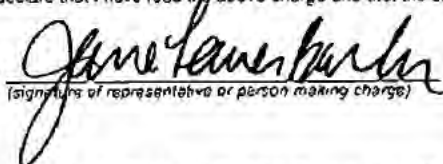
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
International Brotherhood of Teamsters

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Jane Lauer Barker, Attorney

(Print type name and title or office, if any)

Tel. No. 212-652-3828

Office, if any, Cell No.

Fax No. 212-652-3891

e-Mail

jbarker@pittagiblin.com

Pitta &amp; Giblin LLP, 120 Broadway, 28 Fl., New York, NY 10271

7/19/13

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-06)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
02-CA-111131Date Filed  
8/13/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|   |  |                          |
|---|--|--------------------------|
| a. Name of Employer<br>Katouna Inc. d/b/a Perfecto Pizza.                             |  | b. Tel. No. 212-721-6130 |
|   |  | c. Cell No.              |
|   |  | f. Fax No.               |
| d. Address (Street, city, state, and ZIP code)<br>2479 Broadway<br>New York, NY 10025 | e. Employer Representative<br>Ioannis Berbeis            |                          |
|   | g. e-Mail  |                          |
|   | h. Number of workers employed<br>15                      |                          |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Food Service            | j. Identify principal product or service<br>Food Service |                          |

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On March 3 2013, (b) (6), (b) (7)(C) (the "Employees") filed a lawsuit in the Southern District of New York against their employer Katouna Inc. for violations of New York Labor Law and the Fair Labor Standards Act. Employee (b) (6), (b) (7)(C) joined the lawsuit after it had been filed. Beginning on or about (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) (the "Employer"), began retaliating against the Employees. Specifically, on or about (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) terminated (b) (6), (b) (7)(C) when (b) (6), (b) (7)(C) discovered that (b) (6), (b) (7)(C) sought to join the lawsuit. On or about July 25 2013 the Employees filed Substitution of Attorney forms with the Court. In response, the Employer informed Employees (b) (6), (b) (7)(C) that since they decided to hire new lawyers, they would no longer be permitted to eat or drink anything during their 10 and 11 hour shifts (of which they are not permitted to take breaks). In addition, since discovering that the Employees hired new counsel, the Employer has shouted and engaged in abusive behavior against Employee (b) (6), (b) (7)(C) on a systematic and regular basis.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

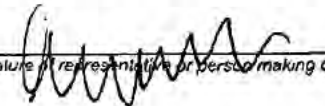
Eugene G. Eisner, Eisner &amp; Mirer, P.C. - Attorneys for the Charging Party

|   |                           |
|---|---------------------------|
| 4a. Address (Street and number, city, state, and ZIP code)<br>Eisner & Mirer, P.C.<br>113 University Place, 8th Floor<br>New York, NY 10003 | 4b. Tel. No. 212-473-8700 |
|   | 4c. Cell No.              |
|   | 4d. Fax No. 212-473-8705  |
|   | 4e. e-Mail                |

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Eugene G. Eisner  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Tel. No. 212-473-8700

Office, if any. Cell No.

Fax No. 212-473-8705

e-Mail

gene@eisnermirer.com

Address 113 University Place, 8th Floor, New York, NY 10003

8/8/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

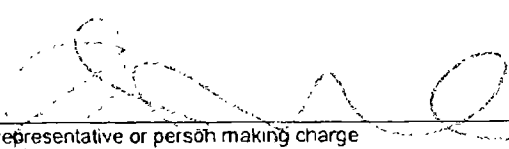
FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE |            |
|----------------------------|------------|
| Case                       | Date Filed |
| 02-CA-111532               | 8/19/13    |

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  |   |   |
|---|---|---|
| a. Name of Employer<br>Vesta 24 Condominium and Argo Real Estate LLC as Joint Employers   | b. Number of workers employed<br>at least 6                   |   |
| c. Address (street, city, state, ZIP code)<br>See attached  | d. Employer Representative<br>See attached                    | e. Telephone No<br>see attached<br><br>Fax: No: 212 896 866 |
| f. Type of Establishment (factory, mine, wholesaler, etc.)<br>residential apartment building  | g. Identify principal product or service<br>Property Services |   |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and _____ of the Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.  |   |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)   |   |   |
| <p>Within the past 6 months, the above employer has violated that Act with respect to the building services workers employed at the residential apartment building located at 231 10<sup>th</sup> Avenue in New York, NY by imposing additional and onerous job duties in retaliation for protected activity.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act</p> |   |   |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>Service Employees International Union, Local 32BJ<br>Local 32 BJ  |   |   |
| 4a. Address (street and number, city, state and ZIP code)<br>25 West 18 <sup>th</sup> St. New York, NY 10011  | 4b. Telephone No: 646-271-9646<br><br>Fax: No. 212 388 2062   |   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)<br>Service Employees International Union   |   |   |
| 6. DECLARATION  |   |   |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief   |   |   |
| By <br>Signature of representative or person making charge   | Title: Phoebe Schell, Organizing Coordinator                  |   |
| Address 25 W. 18 <sup>th</sup> St. New York, NY 10011   | Telephone: 646 271 9646<br>Fax No. 212 388 2062               | Date 8/19/2013  |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

Attachment A: Joint Employers

**Vesta 24 Condominiums**

231 10<sup>th</sup> Ave

New York, NY 10011

**Argo Real Estate LLC**

50 West 17th Street

New York, NY 10011

(T) 212.896.8600

(F) 212.896.8666



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**Case  
02-CA-111588Date Filed  
8/20/13**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

|  |   |  |
|--|---|--|
| a. Name of Employer<br>Beth Abraham Health Services                                |   | b. Number of workers employed<br>approx. 600                                 |
| c. Address (street, city, state, ZIP code)<br>612 Allerton Avenue, Bronx, NY 10467 | d. Employer Representative<br>Catherine Lopez,<br>Director of Labor<br>Relations      | e. Telephone No. & Fax No.<br>(718) 519-4000 (phone)<br>(718) 519-4062 (fax) |
| f. Type of Establishment (factory, mine, wholesaler, etc.)<br>Nursing Home         | g. Identify principal product or service<br>Rehabilitation and other medical services |  |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), and (3) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or around (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, issued a written warning to (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) services as a (b) (6), (b) (7)(C) on behalf of 1199 SEIU, such as filing grievances and otherwise attempting to enforce the collective bargaining agreement between the Employer and the Union.

RECEIVED  
AUG 20 2013  
SECOND REGION  
NEW YORK, NY  
NLRB

**3. Full name of party filing charge (if labor organization; give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No. & Fax No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

Signature of representative or person making charge

(b) (6), (b) (7)(C)

Title An Individual

Address  
Same as above

Telephone No.  
Same as above

Date:  
August 20, 2013

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

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INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
02-CA-112310Date Filed  
8/29/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Starjem Restaurant Corp. (d/b/a Fresco by Scotto), Marion Scotto and Anthony Scotto

b. Tel. No. 212-935-3434

c. Cell No.

d. Address (Street, city, state, and ZIP code)

34 East 52nd Street  
New York, New York 10022

e. Employer Representative

Brent Drill

f. Fax No.

g. e-Mail

h. Number of workers employed  
50 or morei. Type of Establishment (factory, mine, wholesaler, etc.)  
restaurantj. Identify principal product or service  
Italian Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the employers fired (b) (6), (b) (7)(C) for having joined (b) (6), (b) (7)(C) coworkers in suing (b) (6), (b) (7)(C) employers for violations of the FLSA and New York Labor Law.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Michael Faillace &amp; Associates, P.C.

4a. Address (Street and number, city, state, and ZIP code)

60 East 42nd St., Suite 2020  
New York, New York 10165

4b. Tel. No. 212-317-1200

4c. Cell No.

4d. Fax No. 212-317-1620

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

as attorney for (b) (6), (b) (7)(C)  
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any. Cell No.

Fax No.

e-Mail  
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

8/29/13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

|                                   |                      |
|-----------------------------------|----------------------|
| <b>DO NOT WRITE IN THIS SPACE</b> |                      |
| Case<br>02-CA-112463              | Date Filed<br>9/3/13 |

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |  |                                       |
|---|--|---------------------------------------|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  |  |                                       |
| Name of Employer<br>Macy's Department Stores  |  | b. Number of workers employed<br>100+ |
| c. Address (street, city, state, ZIP code)<br>151 West 34 <sup>th</sup> Street, 8 <sup>th</sup> Floor<br>New York, NY 10001   | d. Employer Representative<br>Kristen A. Bar   | e. Telephone No.<br>212-464-4668      |
| f. Type of Establishment (factory, mine, wholesaler, etc.)<br>retailer  | g. Identify principal product or service<br>retail sales of clothing and merchandise |                                       |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.                       |  |                                       |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)   |  |                                       |
| <p>On about (b) (6), (b) (7)(C) the above named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities and/or because of (b) (6), (b) (7)(C) activities on behalf of Local 1-S, RWDSU, AFL-CIO.</p> |  |                                       |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>(b) (6), (b) (7)(C)   |  |                                       |
| 4a. Address (street and number, city, state and ZIP code)<br>(b) (6), (b) (7)(C)  | Telephone number<br>(b) (6), (b) (7)(C) cell)  |                                       |
| --5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)  |  |                                       |
| 6. DECLARATION  |  |                                       |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  |  |                                       |
| (b) (6), (b) (7)(C)   |  | Title: An Individual                  |
| By<br>(b) (6), (b) (7)(C)   |  |                                       |
| Signature of representative or person making charge   | Telephone No.  | Date                                  |
| Address<br>(same)   | (same)   | September 3, 2013                     |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

2013 SEP - 3 PM 3:38  
NEW YORK, NY  
RECEIVED  
NLRB  
REGION 2

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE |            |
|----------------------------|------------|
| Case                       | Date Filed |
| 02-CA-112707               | 09/06/2013 |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|   |  |  |
|---|--|--|
| a. Name of Employer<br>Institute for Community Living   |  | b. Tel. No.<br>212-385-3030                          |
|   |  | c. Cell No.  |
| d. Address (street, city, state ZIP code)<br>40 Rector Street, 8th Floor<br>New York, NY 10006<br><br>Phone (212) 385-3030  | e. Employer Representative<br>Katherine Hammer, Vice President                 | f. Fax No. 212-385-0378                              |
|   |  | g. e-Mail  |
|   |  | h. Dispute Location (City and State)<br>New York, NY |
| i. Type of Establishment (factory, nursing home, hotel)<br>Health Administrative Resource Center  | j. Principal Product or Service<br>Non-profit provider of health care services | k. Number of workers at dispute location<br>30       |
| <p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>)<br/>         Since on or about (b) (6), (b) (7)(C) 2013, the Employer by its Agents, Officers and Representatives violated the Act when it discharged (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted complaints regarding the working conditions affecting (b) (6), (b) (7)(C) and other (b) (6), (b) (7)(C) at the Institute for Community Living.</p> |  |  |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>(b) (6), (b) (7)(C)   |  |  |
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   |  | 4b. Tel. No.<br>(b) (6), (b) (7)(C)                  |
|   |  | 4c. Cell No.<br>(b) (6), (b) (7)(C)                  |
|   |  | 4d. Fax No.  |
|   |  | 4e. e-Mail   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)   |  |  |
| 6. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  |  | Tel. No.<br>(b) (6), (b) (7)(C)                      |
| By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)   |  | Office, if any, Cell No.<br>(b) (6), (b) (7)(C)      |
| (signature of representative or person making charge)   |  | Fax No.  |
| Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  |  | e-Mail   |
| Print Name and Title  |  |  |
| Date: 9/6/13  |  |  |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE |                        |
|----------------------------|------------------------|
| Case<br>02-CA-116067       | Date Filed<br>10/31/13 |

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |  |  |
|---|--|--|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  |  |  |
| a. Name of Employer<br>L. Raphael   |  | b. Number of workers employed<br>Approx. 20          |
| c. Address (street, city, state, ZIP code)<br>57 East 57 <sup>th</sup> Street,<br>New York, NY 10022  | d. Employer Representative<br>Ronit Raphael<br>Owner     | e. Telephone No.<br>Tel: (212) 350-6420<br>Fax: none |
| f. Type of Establishment (factory, mine, wholesaler, etc.)<br>Beauty Spa  | g. Identify principal product or service<br>Spa Services |  |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)   |  |  |
| <p>Since on or about (b) (6), (b) (7)(C) the above-named employer by its officers, agents and representatives, terminated (b) (6), (b) (7)(C) a massage therapist, because of (b) (6), (b) (7)(C) protected concerted activities.</p> <p>Work location: Four Seasons Hotel, 57 East 57<sup>th</sup> Street, New York, NY 10022</p>  |  |  |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>(b) (6), (b) (7)(C)   |  |  |
| 4a. Address (street and number, city, state and ZIP code)<br>(b) (6), (b) (7)(C)  | 4b. Telephone No.<br>Cell: (b) (6), (b) (7)(C)           |  |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).  |  |  |
| 6. DECLARATION  |  |  |
| I declare that (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.  |  |  |
| By _____<br>Signature of representative or person making charge   | (b) (6), (b) (7)(C)                                      | Title Individual                                     |
| Address<br>Same as above  | Telephone No.<br>Same as above                           | Date<br>October 31, 2013                             |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET  
FORM NLRB-501  
(2-06)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 1012

**DO NOT WRITE IN THIS SPACE**Case **02-CA-116443**Date Filed **11/4/13****INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

|  |  |   |
|--|--|---|
| a. Name of Employer<br>Starjem Restaurant Corp. (d/b/a Fresco by Scotto), Marion Scotto and Anthony Scotto |  | b. Tel. No. 212-935-3434                    |
|  |  | c. Cell No.                                 |
|  |  | f. Fax No.                                  |
| d. Address (Street, city, state, and ZIP code)<br>34 East 52nd St.<br>New York, NY 10022                   | e. Employer Representative<br>Brent Drill, Manager             | g. e-Mail                                   |
|  |  | h. Number of workers employed<br>50 or More |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Restaurant                                   | j. Identify principal product or service<br>Italian Style Food |   |

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
In early (b) (6), (b) (7)(C) of 2013, (b) (6), (b) (7)(C) received a warning from (b) (6), (b) (7)(C) employers as a result of having joined (b) (6), (b) (7)(C) co-workers in suing (b) (6), (b) (7)(C) employers for violations of the FLSA and labor laws.  
On or around (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) was fired from (b) (6), (b) (7)(C) job at Fresco By Scotto for having joined (b) (6), (b) (7)(C) co-workers in suing (b) (6), (b) (7)(C) employers for violations of the FLSA and labor laws.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
(b) (6), (b) (7)(C)

|   |                                   |
|---|-----------------------------------|
| 4a. Address (Street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C) | 4b. Tel. No.                      |
|   | 4c. Cell No. (b) (6), (b) (7)(C)  |
|   | 4d. Fax No.                       |
|   | 4e. e-Mail<br>(b) (6), (b) (7)(C) |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)As Attorneys for (b) (6), (b) (7)(C)  
(Print type name and title or office, if any)

Address 60 East 42nd St. #2020 NY NY 10165

(date)

Tel. No. 212-317-1200

Office, if any. Cell No.

Fax No.

e-Mail

Michael@faillacelaw.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case **02-CA-116721** Date Filed **11/8/13**

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

|   |  |  |
|---|--|--|
| a. Name of Employer<br><b>United States Postal Service</b>  |  | b. Tel. No. <b>212-330-4917</b>              |
|   |  | c. Cell No.                                  |
| d. Address (Street, city, state, and ZIP code)<br><b>201 11th Avenue<br/>New York, NY 10199</b>       |  | f. Fax No.                                   |
| e. Employer Representative<br><b>Imoan Martin-Lewis, Manager</b>                                      |  | g. e-Mail                                    |
|   |  | h. Number of workers employed<br><b>700+</b> |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br><b>Postal Service Processing Center</b> | j. Identify principal product or service<br><b>Parcel Processing</b> |  |

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On **(b) (6), (b) (7)(C)** 2013, the above-named Employer, by its agents, representatives, or officers, terminated the employment of employee **(b) (6), (b) (7)(C)** because **(b) (6)** engaged in protected, concerted activity and/or union activity.

Work Location: same as above

NOV 8 2013  
NEW YORK  
64-92

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

**(b) (6), (b) (7)(C)**

**4a. Address (Street and number, city, state, and ZIP code)**

**(b) (6), (b) (7)(C)**

4b. Tel. No. **(b) (6), (b) (7)(C)**

4c. Cell No. **(b) (6), (b) (7)(C)**

4d. Fax No.

4e. e-Mail  
**(b) (6), (b) (7)(C)**

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

I declare **(b) (6), (b) (7)(C)** have read the above charge and that the statements are true to the best of my knowledge and belief

**(b) (6), (b) (7)(C)**

**An Individual**

(Print type name and title or office, if any)

**(b) (6), (b) (7)(C)**

Same as above

Address

**11/8/2013**

(date)

Tel. No. **same as above**

Office, if any, Cell No.  
**same as above**

Fax No.

e-Mail  
**same as above**

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

02-CA-116805

Date Filed

11/12/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

|   |  |                                      |
|---|--|--------------------------------------|
| a. Name of Employer<br>Amigos Mexican Bar & Restaurant                              |  | b. Tel. No.<br>(212) 864-4311        |
|   |  | c. Cell No.                          |
|   |  | f. Fax No.                           |
| d. Address (Street, city, state, and ZIP code)<br>2888 Broadway, New York, NY 10025 | e. Employer Representative<br>Jeremy Wladis, owner | g. e-mail                            |
|   |  | h. Number of workers employed<br>20+ |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Restaurant            | j. Identify principal product or service<br>Food   |                                      |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since approximately two months ago, the above-named employer, by its officers, agents, and representatives cut the hours of employee (b) (6), (b) (7)(C) and gave (b) (6), (b) (7)(C) extra work because (b) (6), (b) (7)(C) complained on behalf of (b) (6), (b) (7)(C) and other employees regarding their wages, hours and working conditions.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)



4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an individual

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Address same as above

Date 11/12/2013

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**Case  
02-CA-116824Date Filed  
11/12/2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Chartwells/ Compass Group: Dennis McCosky

b. Tel. No. 914-422-4119

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)  
78 N. Broadway White Plains NY 10603

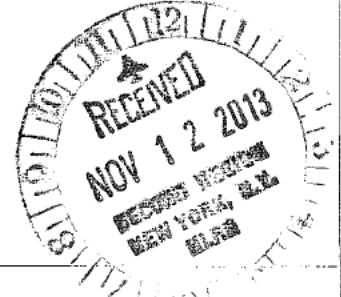
e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Food Service Contractorj. Identify principal product or service  
Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

(b) (6), (b) (7)(C) has written up an employee for "leaving a spoon in the mayonnaise" four days ago. This was issued as (b) (6), (b) (7)(C) final warning despite having never been written up before.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

International Brotherhood of Electrical Workers Local 1430

4a. Address (Street and number, city, state, and ZIP code)

901 N. Broadway Suite 16 N. White Plains NY 10603

4b. Tel. No. 914-948-3771

4c. Cell No.

4d. Fax No.

4e. e-Mail

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

International Brotherhood of Electrical Workers

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dylan Wiley

(Print/type name and title or office, if any)

Tel. No.

Office, if any. Cell No.

Fax No.

e-Mail

dylanwiley1@gmail.com

901 N. Broadway Suite 16 N. White Plains NY 10603

11/12/2013

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
02-CA-116827Date Filed  
11/12/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Chartwells/ Compass Group; Danny Reid

b. Tel. No. 914-422-4119

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

78 N. Broadway White Plains NY 10603

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Food Service Contractor

j. Identify principal product or service

Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) a supervisor for Chartwells, is asking workers to do a substantial increase in the amount of work that is normally done on shift. Furthermore (b) (6), (b) (7)(C) is criticizing and scrutinizing employees in reference to their job duties. Employees claim that (b) (6), (b) (7)(C) did not act this way before (b) (6) found out about the unionizing activities of workers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
International Brotherhood of Electrical Workers Local 1430

4a. Address (Street and number, city, state, and ZIP code)

901 N. Broadway Suite 16. N. White Plains NY 10603.

4b. Tel. No. 914-948-3771

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
International Brotherhood of Electrical Workers

## 5. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dylan Wiley- Union Organizer

(Printtype name and title or office, if any)

Tel. No.

Office, if any, Cell No.  
914-318-0031

Fax No.

e-Mail

dylanwiley1@gmail.com

901 N. Broadway Suite 16 N. White Plains, NY 10603

11/11/2013

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET  
FORM NLRB-501  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case  
**02-CA-116848**Date Filed  
**11/12/13****INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Chartwells/ Compass Group: (b) (6), (b) (7)(C)

b. Tel. No. 914-422-4119

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)  
78 N. Broadway White Plains NY 10603

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Food Service Contractorj. Identify principal product or service  
Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) has written up an employee for not steaming chicken in preparation for the next days chicken salad. (b) (6), (b) (7)(C) has not written up this employee, or any other employee for this conduct in the past. (b) (6), (b) (7)(C) is attempting to intimidate this employee for organizing activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
International Brotherhood of Electrical Workers Local 1430

4a. Address (Street and number, city, state, and ZIP code)

901 N. Broadway Suite 16. N. White Plains NY 10603.

4b. Tel. No. 914-948-3771

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
International Brotherhood of Electrical Workers

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dylan Wiley- Union Organizer

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.  
914-318-0031

Fax No.

e-Mail

dylanwiley1@gmail.com

901 N. Broadway Suite 16 N. White Plains, NY 10603

11/11/2013

Address

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
02-CA-116855Date Filed  
11/12/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Chartwells/ Compass Group: Dennis McCosky

b. Tel. No. 914-422-4119

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

78 N. Broadway White Plains NY 10603

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Food Service Contractorj. Identify principal product or service  
Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) an employee of Chartwells, hurt his back in the kitchen. Management sent (b) (6), (b) (7)(C) home for being injured, however did not file a report with Chartwells. Management said (b) (6), (b) (7)(C) would not be let back to work unless (b) (6), (b) (7)(C) had a doctors note. (b) (6), (b) (7)(C) provided (b) (6), (b) (7)(C) saying (b) (6), (b) (7)(C) could work, however, (b) (6), (b) (7)(C) could not lift anything over 40 pounds. (b) (6), (b) (7)(C) did not allow (b) (6), (b) (7)(C) back to work. (b) (6), (b) (7)(C) then provided (b) (6), (b) (7)(C) with a doctors note allowing (b) (6), (b) (7)(C) to go back to full duty and (b) (6), (b) (7)(C) once again, did not allow (b) (6), (b) (7)(C) back to work. (b) (6), (b) (7)(C) is aware of (b) (6), (b) (7)(C) unionizing activities and (b) (6), (b) (7)(C) believes this is a retaliation tactic.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
International Brotherhood of Electrical Workers Local 1430

4a. Address (Street and number, city, state, and ZIP code)

901 N. Broadway Suite 16. N. White Plains NY 10603.

4b. Tel. No. 914-948-3771

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
International Brotherhood of Electrical Workers

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dylan Wiley- Union Organizer

(Print type name and title or office, if any)

Tel. No.

Office, if any. Cell No.  
914-318-0031

Fax No.

e-Mail

dylanwiley1@gmail.com

Address 901 N. Broadway Suite 16 N. White Plains, NY 10603

11/11/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**Case  
**02-CA-116857**Date Filed  
**11/12/13****INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Chartwells/ Compass Group: Danny Reid

b. Tel. No. 914-422-4119

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

78 N. Broadway White Plains NY 10603

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Food Service Contractor

j. Identify principal product or service

Food Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

(b) (6), (b) (7)(C) told employees that (b) (6), (b) (7)(C) saw them walk into the meeting at the diner with a union rep, subsequently only people who attended the meeting were written up on Monday the (b) (6), (b) (7)(C) and Tuesday the (b) (6), (b) (7)(C), (b) (7)(C), (b) (7)(C) is discouraging members to join the union.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

International Brotherhood of Electrical Workers Local 1430

4a. Address (Street and number, city, state, and ZIP code)

901 N. Broadway Suite 16 N. White Plains NY 10603

4b. Tel. No. 914-948-3771

4c. Cell No.

4d. Fax No.

4e. e-Mail

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

International Brotherhood of Electrical Workers

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Dylan Wiley

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

dylanwiley1@gmail.com

901 N. Broadway Suite 16 N. White Plains NY 10603

11/12/2013

(date)

Address

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

|                                   |            |
|-----------------------------------|------------|
| <b>DO NOT WRITE IN THIS SPACE</b> |            |
| Case                              | Date Filed |
| 02-CA-117579                      | 11/21/13   |

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  |   |   |
|--|---|---|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT   |   |   |
| a. Name of Employer<br>Jamie Towers Housing Co. Inc.   | b. Number of workers employed<br>approx. 17                     |   |
| c. Address (street, city, state, ZIP code)<br>633 Olmstead Ave.<br>Bronx NY, 10473   | d. Employer Representative<br>Victor S. Berrios                 | e. Telephone No. & Fax No.<br>Tel: (718) 829-6912 |
| f. Type of Establishment (factory, mine, wholesaler, etc.)<br>residential housing  | g. Identify principal product or service<br>property management |   |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. |   |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |   |   |
| <p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities.</p>                                   |   |   |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>(b) (6), (b) (7)(C)  |   |   |
| 4a. Address (street and number, city, state and ZIP code)<br>(b) (6), (b) (7)(C)   | 4b. Telephone No. & Fax No.<br>Tel: (b) (6), (b) (7)(C)         |   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  |   |   |
| 6. DECLARATION   |   |   |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   |   |   |
| By (b) (6), (b) (7)(C)   | Title An Individual   |   |
| Signature of representative or person making charge (b) (6), (b) (7)(C)  |   |   |
| Address<br>Same as above   | Telephone No.<br>Same as above                                  | Date<br>November 21, 2013                         |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT**  
(U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

|              |            |
|--------------|------------|
| Case         | Date Filed |
| 02-CA-119883 | 12/31/13   |

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

|  |   |                                      |
|--|---|--------------------------------------|
| a. Name of Employer<br>Standard Chartered Bank   |   | b. Tel. No. 212 667 0253             |
|  |   | c. Cell No.                          |
|  |   | f. Fax No.                           |
| d. Address (Street, city, state, and ZIP code)<br>Standard Chartered Bank<br>1095 Avenue of the Americas<br>New York, NY 10036 | e. Employer Representative<br>Andrew M. Upton<br>Head of Employee Relations       | g. e-Mail<br>Andrew.Upton@sc.com     |
|  |   | h. Number of workers employed<br>50+ |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Banking  | j. Identify principal product or service<br>Personal banking & Investor Relations |                                      |

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

The Employer, Standard Chartered Bank (the "Bank"), violated Section 8(a)(1) of the Act by terminating the Charging Party's employment on (b) (6), (b) (7)(C) 2013 due to the Charging Party's protected concerted activity pursuant to Section 7 of the Act. In approximately July and August 2013, the Charging Party, together with two other coworkers (none of whom have supervisory authority) exchanged numerous messages via Bloomberg, an internal communication program. In these messages, the Charging Party and [REDACTED] coworkers discussed the terms and conditions of their employment, including, but not limited to, complaints about their compensation promotion opportunities and preferential assignment of accounts by management. Upon discovering these messages, the Bank fired the Charging Party for "misusing the Bank's internal communications system."

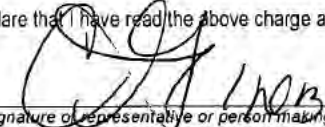
**3 Full name of party filing charge (if labor organization, give full name, including local name and number)**

Outten & Golden LLP, attorneys for the Charging Party (b) (6), (b) (7)(C)

|  |                                  |
|--|----------------------------------|
| 4a. Address (Street and number, city, state, and ZIP code)<br>Outten & Golden LLP<br>3 Park Avenue<br>29th Floor<br>New York, NY 10016 | 4b Tel No 212-245-1000           |
|  | 4c Cell No.                      |
|  | 4d Fax No 646-509-2090           |
|  | 4e e-Mail<br>db@outtengolden.com |

**5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**  
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Cara E. Greene, Esq.  
(signature of representative or person making charge) (Print type name and title or office, if any)

Address 3 Park Avenue, New York, NY 10016 12/31/2013  
(date)

|                                |
|--------------------------------|
| Tel No 212-245-1000            |
| Office, if any, Cell No. 00    |
| Fax No 646-509-2060            |
| e-Mail<br>CEG@outtengolden.com |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

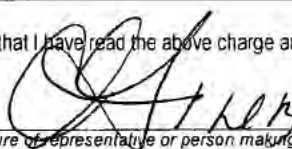
FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

|              |            |
|--------------|------------|
| Case         | Date Filed |
| 02-CA-119885 | 12/31/13   |

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  |   |
|--|---|
| <b>1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>   |   |
| a. Name of Employer<br>Standard Chartered Bank   | b. Tel. No. 212 667 0253  |
|  | c. Cell No.   |
|  | f. Fax No.  |
| d. Address (Street, city, state, and ZIP code)<br>Standard Chartered Bank<br>1095 Avenue of the Americas<br>New York, NY 10036   | e. Employer Representative<br>Andrew M. Upton<br>Head of Employee Relations       |
|  | g. e-Mail<br>Andrew.Upton@sc.com  |
|  | h. Number of workers employed<br>50+  |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Banking  | j. Identify principal product or service<br>Personal banking & Investor Relations |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act  |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |   |
| <p>The Employer, Standard Chartered Bank (the "Bank"), violated Section 8(a)(1) of the Act by terminating the Charging Party's employment on (b) (6), (b) (7)(C) 2013 due to the Charging Party's protected concerted activity pursuant to Section 7 of the Act. In approximately July and August 2013, the Charging Party, together with two other coworkers (none of whom have supervisory authority) exchanged numerous messages via Bloomberg, an internal communication program. In these messages, the Charging Party and coworkers discussed the terms and conditions of their employment, including, but not limited to, complaints about their compensation promotion opportunities and preferential assignment of accounts by management. Upon discovering these messages, the Bank fired the Charging Party for "misusing the Bank's internal communications system."</p> |   |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)   |   |
| Outten & Golden LLP, attorneys for the Charging Party (b) (6), (b) (7)(C)  |   |
| 4a. Address (Street and number, city, state, and ZIP code)<br>Outten & Golden LLP<br>3 Park Avenue<br>29th Floor<br>New York, NY 10016   | 4b. Tel. No. 212-245-1000   |
|  | 4c. Cell No.  |
|  | 4d. Fax No. 646-509-2090  |
|  | 4e. e-Mail<br>db@outtengolden.com   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  |   |
| 6. DECLARATION   |   |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   |   |
| By <br>(signature of representative or person making charge)  | Cara E. Greene, Esq.<br>(Print/type name and title or office, if any)             |
| Address 3 Park Avenue, New York, NY 10016  | Tel. No. 212-245-1000   |
|  | Office, if any, Cell No.  |
|  | Fax No. 646-509-2060  |
|  | e-Mail<br>CEG@outtengolden.com  |
|  | 12/31/2013<br>(date)  |

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